

Measuring Institutional Support in Promotion of Faculty: A Case Study of Management Institutions in Delhi NCR

Lokinder Kumar Tyagi¹ and Elisha Arora²

¹Professor, Amity University, Noida, India.

²Ph.D. Scholar, Bharati Vidyapeeth University Institute of Management & Research, New Delhi, India.

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ABSTRACT

It is a universal fact that education is a long lasting process and it directly deals with ever growing people and society. The academicians are dedicated to the development and growth of people and society as a whole. At the same time, academicians are also concerned for their career advancement too. With increasing awareness of faculty fraternity towards career advancement, they are becoming more anxious about the various factors, which play a significant role in their promotions. The important factors in faculty promotions include institutional support, their academic performance, networking, mentoring, collaboration, co-authoring and individual efforts on promotion/career advancement. This descriptive research is aimed to measure the institutional support in the case of promotions of faculty fraternity in management institutions. The results of the present study revealed that institutional support in terms of research publication support, travel grants from institutions for attending conferences, provision of online databases in libraries, provision and up gradation of information technology facilities, staff support etc. play a very important role in the promotions and career advancement of faculty members.

KEYWORDS: Promotion, Institutional support, Teachers, Management institutions, India.

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