



Human Resource Planning in Hospitality Industry

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ABSTRACT

As human resource planning is the process by which a management determines how an organisation should move from its current manpower position to its desired manpower position. The main objective of Human Resource Planning is to have an accurate estimate of the employees required, fill the gap caused due to labour turnover, identify the areas of surplus or shortage of employees and to assess future accommodation requirement. It is an undisputed feature that the acquisition and utilisation of human resource have long-range impacts on the cycle of the organisation. It requires well-planned actions. The ineffective human resource planning deprives an organisation of several gains for its growth, which is offered by the environment. It signifies the enhanced importance of appropriate human resource planning. The aim of this paper is to explain human resource planning in the hospitality industry.

KEYWORDS: Human Resource, Planning, Labour turnover, Absenteeism, Retirement, Hospitality industry.

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